

# Internship Frequently Asked Questions

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## 1. Applications Questions

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### Where can I find other roles and opportunities at the Australian Wildlife Conservancy?

- If you are interested in other opportunities at the AWC, please find all available vacancies on our careers page [here](#) and information about our volunteering opportunities [here](#).

### What are you looking for in an application?

- Please view our '[How to Write Your Application](#)' page for further information and guidance.

### Can I still apply if I only have a bachelor's degree?

- Yes! If you don't have an Honours and only have a bachelor's degree in the space that is alright. We do however require supplemental experience that is equivalent to an Honours in the space which should be highlighted on your resume and cover letter.

### Can I still apply if I'm not a recent graduate?

- Why most certainly! Even if you're not a recent graduate, that's perfectly alright as long as you have graduated with a relevant degree and meet the other selection criteria.

### Can I split my internship into two or more regions?

- At this stage, internships are limited to one region only for their duration and cannot be split across two regions for their duration. Region breakdowns can be found on the page or the information for the internship in the advertisement.

### Can I change the dates of my internship? E.g. Due to university commitments

- There are specific dates for each internship for the intakes that are available for each region. We can accommodate for a certain amount of movement on these dates, which can be discussed at the interview stage, however, we cannot accommodate for any dates which are not within the rough periods advertised.
- There are no definite dates for this process, however, the internship application process typically closes a month from its initial opening and shortlisting will commence shortly after. Shortlisted candidates will be contacted if successful to get through to the next stage and interviews to follow. All candidates will be advised of the outcome of their application in the duration of the process.

### When do internships close and open?

- Our annual internship program typically will open for applications in September each year, with the recruitment process starting the following month to commence the following year. Please note – exact dates can vary each year.

### Can I apply for more than one region?

- Yes! If you have preferences for particular regions, you will have the opportunity to select your preferences in the application process.
- If you do not have a preference and are happy to be considered for all regions placements, please select 'Any Region' in your questionnaire response.

### Will I be considered if I don't have a manual license?

- As all of the AWC vehicles used on site and in between are manual drive, having (or the ability to obtain) a manual license is an essential requirement to be successful in an internship position. Your application will still be considered, however to successfully commence into the role you will need to acquire a manual license.

### **Will I still be considered if I don't have a remote first aid certificate or 4WD experience?**

- Yes, this is not detrimental to your application, and we will provide the successful applicant with sufficient training before commencement of their internship where applicable.

### **What working rights do you need to be successful in an internship?**

- For our internship program, we require the candidate to have the working rights necessary for their internship period and location (which can vary, and as such specific information regarding this cannot be given but will be discussed with individual successful applicants).

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## **2. About the Internship Program**

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### **When are the internships?**

- All dates and placement amounts are listed on the information document which can be found on the internship vacancy. All internship dates run the following year of the recruitment.

### **How long are internships?**

- Our internship program typically runs between 4 to 6 months dependent on the region/location of the internship.

### **Is accommodation provided?**

- Provided accommodation is dependent on which sanctuary you will be performing your internship from. Where accommodation cannot be provided, additional accommodation/travel allowance may be provided to the intern to support other arrangements.
- If you require more information regarding accommodation, please contact us.

### **What will I be doing for the duration of my internship?**

- The day-to-day activities during an individual's internship vary from sanctuary and time of year. Most interns can find themselves participating in but are not limited to field work, translocations, data collection, etc.
- For a more detailed understanding of what you could be doing, we recommend reading the internship profiles on our website, or reaching out to the individual contacts for each region if you were interested in a specific area.

### **What is provided to me in the duration of my internship?**

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- Our internships are voluntary. Each intern is provided a modest stipend for the duration of their internship, paid in 3 instalments throughout the duration of the internship. These stipends are to support general living expenses. If your internship is based on-sanctuary, you will be provided with accommodation which includes utilities and internet.
- Any internship-related travel required during your placement e.g. between sanctuaries is paid for by AWC. Interns will also have access to capped relocation assistance amount to help them relocate at the start and end of their internship.
- If you require more details, please contact us.